

Virginia Home Care Partners

<https://virginiahomecarepartners.com/job/personal-caregivers-cna-pca-hha/>

Personal Caregivers – CNA, PCA, HHA

Hiring organization

Virginia Home Care Partners

Description

We have **immediate openings** for Care Team Partners to meet the increasing need for care in the Fredericksburg area. Join our Care Team Partners, who make a difference every day in the lives of many who need assistance in their homes.

Full and part-time hours are available for days, evenings, weekends, and overnights. Minimum hours of 20 hours is required per week. Overtime is paid at time and a half.

Virginia Home Care Partners' Mission:

Love people, Journey together, Make a difference!

At Virginia Home Care Partners, **we believe that our partnership with our employees is as equally important as our partnership with our clients**. Our Care Partners (Caregivers) are a key member of our Care Team providing [trusted, compassionate in-home care](#). We invest in you, equipping you for success by combining your dedication and passion for making a difference in the lives of others with training, support, and continuing education.

Responsibilities

- Hands-on care with activities of daily living
- care coordination
- nutrition – meal planning and cooking
- shopping
- light housekeeping
- organizing
- arranging appointments
- record keeping and documentation
- transporting clients
- companionship with a trust relationship
- client advocacy

Qualifications

Care Partners (Caregivers) are thoroughly screened and must meet all our guidelines for employment. We perform a comprehensive state and federal background investigation, professional and personal reference checks, drug screen and DMV record check (must have a clean driving record and background check). A valid driver's license, personal vehicle with current registration and auto insurance is required.

All Care Partners (Caregivers) are required to complete our orientation and training before directly serving clients.

Availability for four of the eight weekend days per month are required.

Skills

Communication & Interpersonal Skills required: compassion and understanding, coaching, and encouraging clients, client advocacy–identifying needs and

application of relevant resources, relational development, and healthy caregiving boundaries.

Personal Skills: critical thinking and problem solving, time management, and physical stamina.

Education

High school diploma or equivalent.

Experience

Experience is preferred, but not required. Training is available at no cost.

Job Benefits

- Competitive Pay
\$17 – \$18.00 per hour– Personal Care: Credentials required -Home Health Aide, Certified Nursing Assistant, Personal Care Aide
- Flexible schedules / encouraging work-life balance
- Paid training for in-house and on-the-job shadow shifts
- Paid continuing education – minimum of 12 hours per year
- 24/7 Care Management Support while on service with clients
- Mileage reimbursement while on service \$1 per mile
- Bi-Weekly Direct Deposit
- IRA – matching contribution
- Holiday Pay (Time and a Half – 7 holidays)
- Supportive Team Culture
- Care Team Recognition

We invest in you, equipping you for success by combining your dedication and passion for making a difference in the lives of others with training, support, and continuing education. We provide experiential training, incorporating all learning styles and emphasizing hands-on experience with our fully equipped training room for skills development.

From the very beginning, you are part of a CARE TEAM, a Partner! We work together, investing in our Clients and Team members, setting everyone up for success.

Our hiring manager, Karen Koudelka, reviews all applications. Next step is a phone interview. We look forward to discussing an employment partnership with you today.

[Apply now to get started!](#)

Contact Information

Office: 540-419-1615

Email: info@virginiahomecarepartners.com

Location: 10718 Ballantraye Dr. Suite 410 Fredericksburg, VA 22407



Employment Type

Full-time, Part-time

Beginning of employment

Immediately after training

Industry

Home Health Care

Job Location

10718 Ballantraye Dr. Suite 410,
22407, Fredericksburg, VA, USA

Working Hours

Flexible

Base Salary

\$ 17 - \$ 18

Valid through

31.03.2025

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