Virginia Home Care Partners

https://virginiahomecarepartners.com/job/overnight-caregivers-cna-pca-hha-nursing-students/

Overnight Caregivers – CNA, PCA, HHA, Nursing Students

Hiring organization
Virginia Home Care Partners

Description

We have **immediate openings** for Care Team Partners to meet the increasing need for care in the Fredericksburg area. Join our Care Team Partners, who make a difference every day in the lives of many who need assistance in their homes.

Full and part-time hours are available for days, evenings, weekends, and overnights. A minimum of 20 hours is required per week. Overtime is paid at time and a half.

Nursing students gain valuable experience complementary to preparing for a nursing career, with flexible scheduling 24/7.

Virginia Home Care Partners' Mission:
Love people, Journey together, Make a difference!

At Virginia Home Care Partners, **we believe that our partnership with our employees is equally important as our partnership with our clients.** Our Care Partners (Caregivers) are key partners of our Care Team, providing trusted, compassionate in-home care. We invest in you and equip you for success by combining your dedication and passion for making a difference in the lives of others with training, support, and continuing education.

Responsibilities

- Hands-on care with activities of daily living
- care coordination
- nutrition – meal planning and cooking
- shopping
- light housekeeping
- organizing
- arranging appointments
- record keeping and documentation
- transporting clients
- companionship with a trust relationship
- client advocacy

Qualifications

Care Partners (Caregivers) are thoroughly screened and must meet all our guidelines for employment. We perform a comprehensive state and federal background investigation, professional and personal reference checks, drug screen and DMV record check (must have a clean driving record and background check). A valid driver's license, personal vehicle with current registration and auto insurance is required.

All Care Partners (Caregivers) are required to complete our orientation and training before directly serving clients.

Availability for four of the eight weekend days per month are required.

Skills

Communication & Interpersonal Skills required: compassion and understanding, coaching, and encouraging clients, client advocacy–identifying needs and applying relevant resources, relational development, and healthy caregiving boundaries.

Personal Skills: critical thinking and problem solving, time management, and physical stamina.

Education

High school diploma or equivalent.

Experience

Experience is preferred but not required.

Personal Care Credentialing is available at no cost.

Job Benefits

- Competitive Pay
- Flexible schedules / encouraging work-life balance
- Travel pay – paid travel time between shifts within two hours
- Shadow shifts with Clients
- Paid continuing education – minimum of 12 hours per year
- 24/7 Care Management Support while on service with clients
- **Travel pay – paid travel time between shifts within two hours**
- Mileage reimbursement while on service $1 per mile
- Bi-Weekly Direct Deposit
- IRA – matching contribution
- Holiday Pay (Time and a Half – 7 holidays)
- $500 Referral Bonus for Care Partners
- Team polo shirts provided at 6 months and an Eddie Bauer Team jacket at one year
- Supportive Team Culture
- Care Team Recognition

We invest in you, equipping you for success by combining your dedication and passion for making a difference in the lives of others with training, support, and continuing education. We provide experiential training, incorporating all learning styles and emphasizing hands-on experience with our fully equipped training room for skills development.

You are part of a CARE TEAM, a Partner from the beginning! We work together, investing in our Partners to set everyone up for success.

We look forward to discussing an employment partnership with you today. **Apply now to get started!**

Contact Information

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Email: info@virginiahomecarepartners.com
Location: 10718 Ballantraye Dr. Suite 410 Fredericksburg, VA 22407

Employment Type
Full-time, Part-time

Beginning of employment
Immediately after training

Industry
Home Health Care

Job Location
10718 Ballantraye Dr. Suite 410, 22407, Fredericksburg, VA, USA

Working Hours
Flexible

Valid through
31.12.2026

Apply Now